Index to Volume 19

By Title

"A Dissenting View of MBO," Halpern, David and Osofsky, Stephen, 19(3), 321.

"An Analysis of Job Evaluation Committee and Job Holder Gender Effects on Job Evaluation," Lewis, Chad T. and Stevens, Cynthia Kay, 19(3), 271.

"An Empirical Comparison of Self-Assessment and organizational Assessment in Personnel Selection," George, David I., and Smith, Mike C., 19(2) 175.

"(The) Civil Service Reform Act and Performance Appraisal: A Research Note on Federal Employee Perceptions," Daley, Dennis, 19(3), 245.

"Confrontational Media Training for Administrators: Performance and Practice," Walker, Kim B., 19(4), 419.

"Cultural Diversity in the Workplace," Fine, Marlene G.; Johnson, Fern L.; and Ryan, M. Sallyanne, 19(3), 305.

"Dealing Effectively with Sexual Harassment: Some Practical Lessons From One City's Experience," Spann, Jeri, 19(1), 53.

"Deprofessionalization and the Organizational Life Cycle: The Case of Community Service Agencies," Schmid, Hillel, and Yanay, Uri, 19(2), 123.

"Designing a Comparable Worth Based Job Evaluation System: Failure of an *a priori* Approach," Tompkins, Jonathan, Brown, Joyce, and McEwen, John H., 19(1), 31.

"Developing Job Specific Appraisal Factors in Large Organizations," Solomon, Robert J., 19(1), 11.

"Drug Testing in Public Agencies: Are Personnel Directors Doing Things Right?," Klingner, Donald E.; O'Neill, Nancy G.; and Sabet, Mohamed Gamal, 19(4), 391.

"Effects of a Municipal Training Program on Employee Behavior and Attitude," Miller, Scott Gerald, 19(4), 429.

"(The) Employment Interview: Guaranteed Improvement in Reliability," Baker, Herbert George, and Spier, Morris S., 19(1), 85.

"Explaining Rights Arbitrator Willingness to Accept Public Sector Interest Arbitration Cases," Vest, Michael J.; O'Brien, Fabius P.; and Vest, Juanne Meltzer, 19(3), 331.

"(The) Federal Sector Mediation and Labor Management Relations Process: The Federal Sector Management Experience," McCabe, Douglas M., 19(1), 103.

"Gender Differences in Absenteeism," Scott, K. Dow, and McClellan, Elizabeth, 19(2), 229.

"Human Resource Implications of Structural Changes in OSD," Cosier, Richard A., 19(3), 279.

"Legal Issues Concerning Polygraph Testing in the Public Sector," Kleiman, Lawrence S.; Faley, Robert H.; and Denton, David W., 19(4), 365.

"Longevity Pay in the States: Echo From the Past or Sound of the Future," Kearney, Richard C., and Morgan, Kathy S., 19(2), 191.

"Managing Succession Systems in the Public Sector: Lessons From the Oklahoma Department of Corrections," Friedman, Stewart D., 19(3), 291.

"Managing the Grapevine," Mishra, Jitendra, 19(2), 213.

"(The) Officer Fitness Report as a Performance Appraisal Tool," Cozzetto, Don, 19(3), 235.

"Organizational Variables and Management Development," Hoberman, Solomon, 19(2), 135.

"Perceived Utilization, Job Satisfaction and Advancement of Police Women," Grant, Nancy K., Garrison, Carole G., McCormick, Kenneth, 19(2), 147.

"Performance Appraisal: An Unnerving Yet Useful Process," Glen, Robert, 19(1), 1.

"Performance Appraisals in the Training Needs Analysis Process: A Review and Critique," Herbert, Glenn R. and Doverspike, Dennis, 19(3), 253.

"Policy Analysis—DeKalb County Sick Leave Incentive Program," Conley, Richard E. and Baggett, McMillan C., 19(3), 345.

"Political Activity Among State Executives: The Effect of Hatch Act Repeal," Pearson, William M., and Castle, David S., 19(4), 399.

"Polygraph Testing in the Public Sector: The Status of State Legislation," Wise, Lois Recascino, and Charvat, Steven J., 19(4), 381.

"(The) Power and Reasons Behind Sexual Harassment: An Employer's Guide to Solutions," Stringer, Donna M., Remick, Helen, Salisbury, Jan, and Ginorio, Angela B., 19(1), 43.

"Proactive Intervention: A New Approach to Police EAP Programs," Moriarty, Anthony, and Field, Mark W., 19(2), 155.

"Public Sector Managers' Reactions to Appraisals by Subordinates," McEvoy, Glenn M., 19(2), 201.

"Reform in the Chinese Public Personnel System," Li, Weiqiang, 19(2), 163.

"Staff and Line Relationships Revisited: The Case of Community Service Agencies," Schmid, Hillel, 19(1), 71.

"Trust in Employee/Employer Relationships: A Survey of Western Michigan Managers," Mishra, Jitendra, and Morrissey, Molly A., 19(4), 443.

"Whither Municipal Personnel Innovation? Academic Agendas vs. Practitioner Priorities," Daniel, Christopher P., 19(1), 91.

"Work-Place Child Care Act: A Prototypical Portrayal of Potential Public Policies," Abraham, Yohannan T., and Bowdidge, John S., 19(4), 411.

"Yesterday's Solution Becomes Today's Problem: Consolidating Clerical Classes," Lewinsohn, Thomas F., and Dieckhoff, Foster, 19(1), 25.